

## **TIVERTON CO-OPERATIVE LEARNING PARTNERSHIP**

### **Violence & Aggression towards School/College Staff**

Heathcoat Primary School staff set out to do their best to serve all of those who make up the school's community and also that of the town's.

The school's governing body has a clear policy that it will not tolerate the verbal, written or physical harassment of staff, assaults on members of school staff or their property, either during or outside of working hours, as a result of working in the school. The making of personalised defamatory comments on social network sites is regarded as being equally unacceptable. The school will record and investigate all such incidents and if considered necessary, may take formal action which may include legal proceedings, police action and perpetrators being banned from the school's buildings and site.

The governing body and Headteacher have a duty of care for the safety of school staff, just as they do for pupils. As part of that duty of care, it is likely that any record made of an individual's violent, aggressive or defamatory behaviour shown towards school staff, including on social network sites, be passed on to any future school or college as part of the agreed policy for the protection and wellbeing of those who work in the Tiverton Co-operative Learning Partnership.