



Heathcoat Primary School

Equality Objectives

The Equality Act 2010 was introduced to ensure protection from discrimination, harassment and victimisation on the grounds of specific characteristics (referred to as protected characteristics). For schools, this means that it is unlawful to discriminate against students or treat them less favourably because of their gender; race; disability; religion or belief; gender reassignment; sexual orientation; pregnancy or maternity.

The Equality Act says that schools and other public bodies must:

- Encourage good relations and ensure everyone has equality of opportunity.
- Eliminate unlawful discrimination, harassment and victimisation.
- Help make sure everyone has an equal chance to make the most of their lives and talents.

In line with our duties under the Equality Act, we assess our existing practices in relation to equality and consider objectives to help us improve further. These objectives are:

Objective 1 Reduce prejudice-related bullying and the use of derogatory language

Objective 2 Improve knowledge, skills and attitudes to enable children to appreciate and value differences and diversity, for example increasing understanding between children from different faith communities.

Objective 3 Arrange an equality committee, involving staff, parents/guardians and our community to contribute to policy making and review.

Further details on our rationale, evidence and action plan can be viewed in our [Equality Duty Review document](#).

More information can be found in the Equalities Act 2010 and the Public Sector Equality Duty.